



## Welcome and opening remarks



Megan Kearns

Knowledge Transfer Manager, Place Innovate UK Business Connect





#### Inform Inspire Connect

### Agenda

09.30 - 10.15 Opening remarks

10.15 – 11.00 Local innovation landscape

11.00 - 11.30 Break / networking

11.30 – 12.30 My business innovation journey

12.30 – 13.30 Lunch / networking

13.30 – 14.30 Parallel sessions: (1) Financing your business innovation journey (2) Reinforce your potential through grant funding and Knowledge Transfer Partnerships (3) Catapults explained

14.30 – 14.45 Turnover

14.45 – 15.30 Parallel sessions: (1) International sales growth (2) NO LIMITS partnership workshop (3) Fostering business growth

15.30 Coffee and close





## Welcome and opening remarks



**Stephen Bashford** 

Strategic Director for Economy and Skills
The West of England Combined Authority





## Innovate Local: Bristol

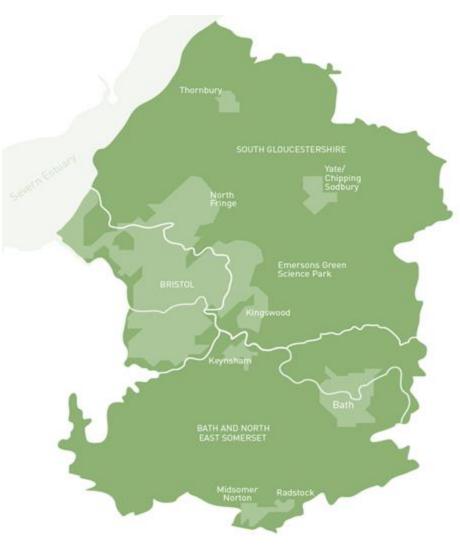
9th October 2024

**Stephen Bashford Strategic Director of Economy and Skills** 

# West of England Mayoral Combined Authority

- Est. 2017 following agreement of a devolution deal. Second Metro Mayor, Dan Norris, was elected in May 2021.
- It covers Bristol, Bath and North East Somerset, and South Gloucestershire.
- We work with a range of local regional and national partners – bringing in investment, delivering services, and driving economic development and growth.
- £1bn investment from Government over 30 years with devolved responsibilities.
- We are here to make the region a better place for people to live, work and visit.







## West of England Strategic Framework



'By 2040, the West of England will have a world renowned green economy that is creating new jobs for residents; the region will be more equal – with all residents having access to good homes, opportunities and services; and the region will be more prosperous with a healthier and happier population who are driving the region's success.'

## To achieve our vision, our priorities for delivery are...



Creating a better-connected region, working towards a world-class transport system



Delivering net zero and nature recovery



Creating the jobs and training our region needs now and in the future



Supporting sustainable communities that people are proud to call home



Putting the West of England on the map for national and global success

#### The outcomes we will see by 2040...



#### A greener West of England

The West of England will be net zero carbon, wildlife and the natural environment will be in recovery, and we will have built our resilience to the impacts of our changing climate



#### A more equal, fair & inclusive region

People from all backgrounds and all parts of the region will share in this region's success and have access to homes, jobs and the services that will help improve their lives



#### A more prosperous region

All residents will have rising quality of life, with improving incomes and living standards - the region will be growing in a sustainable way





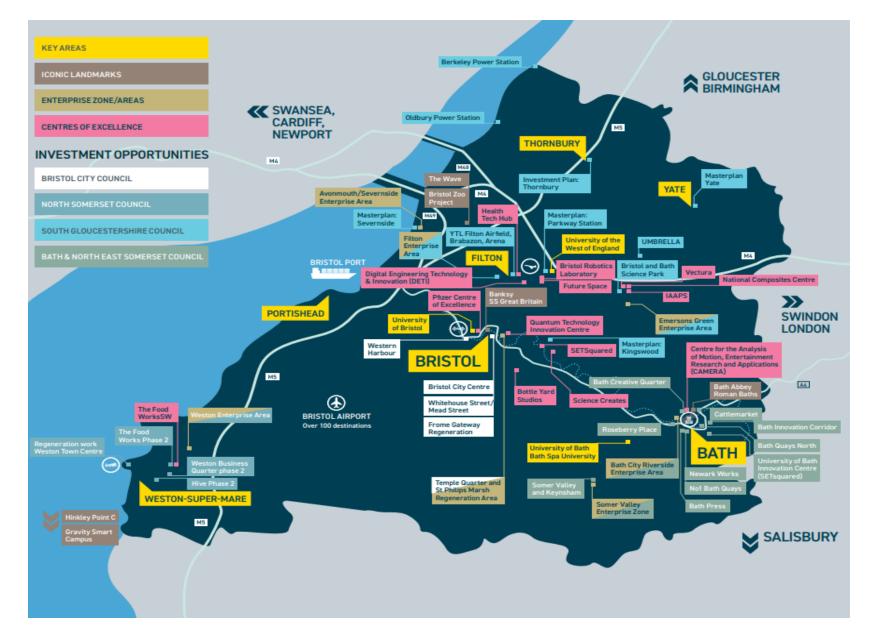






## A dynamic, high performing economy





#### **Key Statistics**

- Economy worth over £4.2bn
- GVA/head £44,600 vs. £33,600 (UK)
- Population 1.1m, forecast to grow 11% by 2040 vs.6% nationally
- > **37,000** businesses
- Annual exports of £7.4bn
- Annual visitors 3.8m
- Over 92 languages spoken

# Creating the jobs and training our region needs now and in the future



- Simple and accessible advice and support to help businesses startup, scale and create jobs.
- Measures to increase productivity, particularly among small businesses.
- Targeted support in areas of strategic strength and opportunity or addressing barriers to growth.







#### West of England Business Support Programme

- Growth Hub: single touch point for businesses to access support to grow.
- ➤ £8.5m investment to help 5,700 businesses includes:
- Social Economy West (Business West); Tech for Growth (Business West & techSPARK; Local Authority Start-up & Development Service (YTKO, Cool Ventures).

#### **START**

Support to turn tech-based business idea into start-up companies. Led by UWE with University of Bristol, Bath & Bath Spa and techSPARK.

#### **Business Innovation Fund**

Grant funding for SMEs to progress R&D and create new products and services to drive productivity improvements.

#### **Targeted support**

- Create Growth: for creative businesses to scale and become investment ready.
- Green Business Grants: for carbon reduction, energy efficiency, and cost saving measures.
- Made Smarter: for production-based SMEs.

# Creating the jobs and training our region needs now and in the future



- Creation of a single 'one-stop-shop' for skills and employment support.
- Development of high-quality careers advice and support from secondary school age upwards.
- Tackling barriers to entry and progress in the labour market.
- Putting in place training provision responsive to economic need, ensuring progression into and within good quality jobs.







#### **Skills Connect**

- Regional service targeting 3,000 people each year to increase take-up of employment support.
- Coaching support available for individuals looking to access work, progress or retrain.

#### **Careers Hub**

- Supports 95 secondary schools in the region to improve careers and work experiences for young people.
- Cornerstone employers help develop local workforce and inspire students about future jobs.

#### **Skills Bootcamps & Mayoral Priority Skills Fund**

- Flexible, sector-driven training addressing skills gaps.
- HGV, green construction, retrofit, digital, creative.
- West of England Apprenticeship Service (via WTPN).

#### West of England Institute of Technology

Flexible, higher-level technical skills for people to work in sectors driven by digital innovation and emerging technologies.

# Putting the region on the map for national and global success



- Attracting high value inward investment based on sector & technology strengths.
  - Advanced Engineering
  - Quantum, AI, Digital & Creative Tech
  - Net Zero Energy & Clean Tech
  - Health & Life Sciences
- Driving innovation through R&D commercialising ideas into new business opportunities.
- Developing our world class cultural and creative industries and assets.







#### **Invest Bristol and Bath**

- Regional support service to attract new businesses and investment into region.
- Focussed on Foreign Direct Investment but also helps indigenous businesses and clusters to grow.

#### Strategic innovation investments e.g.

- Hydrogen Sustainable Transport & Economy Accelerator: liquid hydrogen production facility for R&D in aerospace & automotive (University of Bath).
- Quantum Technology Innovation Centre: new facility at Temple Quarter Enterprise Campus for quantum R&D and business incubation (University of Bristol).
- Future Space: high quality support and facilities for scaling science and technology businesses (UWE).

#### **Culture West**

➤ £3.1m funded MCA and Arts Council programme to develop the region's cultural and creative economy.

## **Looking forward**



Government focus on 'kickstarting economic growth' with MCA's leading on the development of Local Growth Plans, creates new opportunities for the region.

The **West of England Local Growth Plan** will be a regional growth plan driven by jobs, innovation and a just transition to 'green jobs', alongside regional transport and housing development. It will focus on:

- Achieving growth of 'blue and white' collar jobs and a diverse economy.
- Recognising the region's unique position to lead the path to zero carbon growth.
- Leading behaviour change towards public transport.
- Devolving all adult skills and training budgets into a regional, single employment service.
- Drawing on the research and economic input of four major universities and industry to grow our innovative economy.



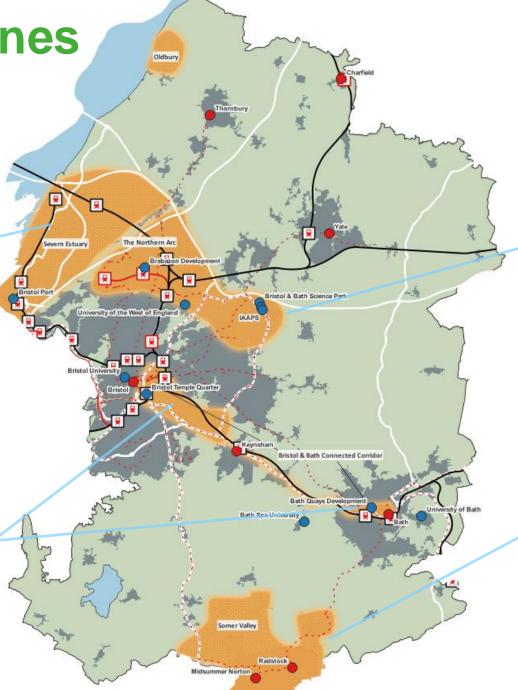
Our growth zones

#### **Severn Estuary**

Including the Avonmouth/Severnside area, this zone contains our strengths in **net zero energy transition and logistics**. It will be central to growth in blue collar jobs. Including Bristol Port, major warehousing and logistics capacity, and green energy capabilities (including tidal, nuclear, hydrogen and off-shore power). This zone can also play a nationally significant role in the green energy transition.

#### **Bristol and Bath Connected Corridor**

The Bristol and Bath Connected Corridor hightech innovation, digital and creative growth zone includes our national assets and specialist skills in AI and quantum technology. The zone links the new Bristol Temple Quarter district and innovation hub (that will bring £1.6bn to the regional economy), along an 11-minute train connection, to the city of Bath, which includes the Bath Quays regeneration project. The corridor contains Bristol and Bath's media and cultural sectors including the BBC Natural History Unit, Channel 4, Bottle Yard and more – this will be a critical zone to kickstarting regional and national growth.



#### The West Innovation Arc

This zone includes the UK's major aerospace R&D hub, National Composite Centre, the Isambard AI supercomputer, and a range of other innovation assets - all supported by our world leading universities. This **innovation growth zone** incorporates many of our regional capabilities, supporting the transition to net zero and creation of green jobs, which will be further enhanced by clean energy generation opportunities. With major housing developing underway – this is the region's major growth zone.

#### **Somer Valley**

This zone contains our regional strengths in net zero manufacturing and rural productivity incubation. It is a zone with both housing and employment site options that could contribute to our regional growth. Building on existing plans, it can be a testbed for innovative High Street regeneration and local place-making and rural innovation (like heat from former mines) that can serve as a blueprint for driving rural productivity growth nationally.



## Thank you

#### **Stephen Bashford**

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## Welcome and opening remarks



**Dr Steve Welch** 

Executive Director – Place, Skills & Knowledge Transfer

Innovate UK Business Connect



# Welcome to Innovate UK

Dr Steve Welch Executive Director Place, Skills & Knowledge Transfer

October 2024



The UK's innovation agency





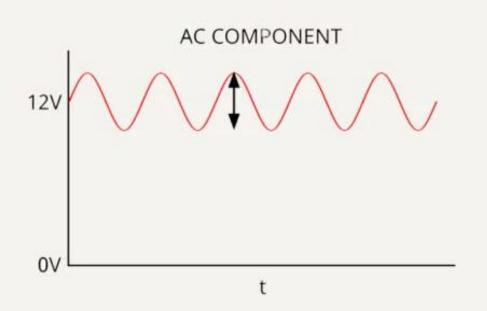


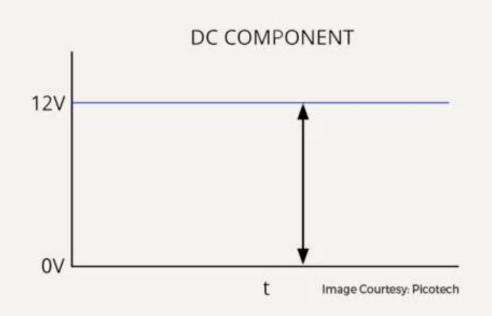












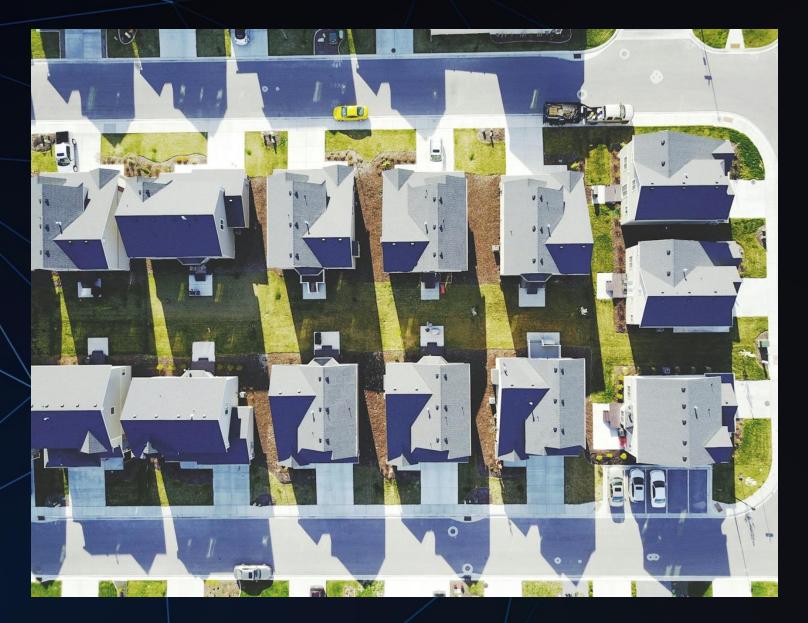














# We are the UK's innovation agency

Working with you to create a better future by inspiring, involving and investing in businesses developing life-changing innovations.





#### Innovate UK is the UK's innovation agency.

As part of UK Research and Innovation (UKRI), Innovate UK is publicly funded to drive innovation and productivity across the UK.

We drive productivity and economic growth by supporting businesses to develop and realise the potential of new ideas, including those from the UK's world-class research base.

We connect businesses to the partners, customers and investors that can help turn these ideas into commercially successful products and services, driving productivity, and supporting business growth.

Our mission is to enable the creation and adoption of innovation across the UK

A typical Innovate UK backed business raises

+30%
More money from

the private sector



\* than similar businesses. Since 2007

Direct business Benefit



£3.61

For every £1 invested

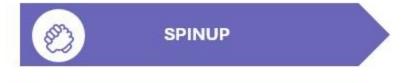
\* Over a 7-year period. Based on our most recent independent evaluation.



#### **Products & Services Portfolio**

Increasing reach and Impact

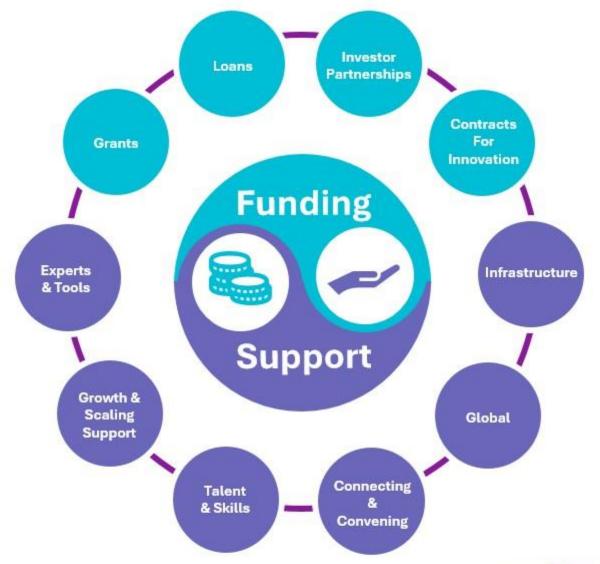
#### We support businesses at all stages















# iuk.ktn-uk.org





## Welcome and opening remarks



**Layla Burrows** 

Regional Manager South West Innovate UK



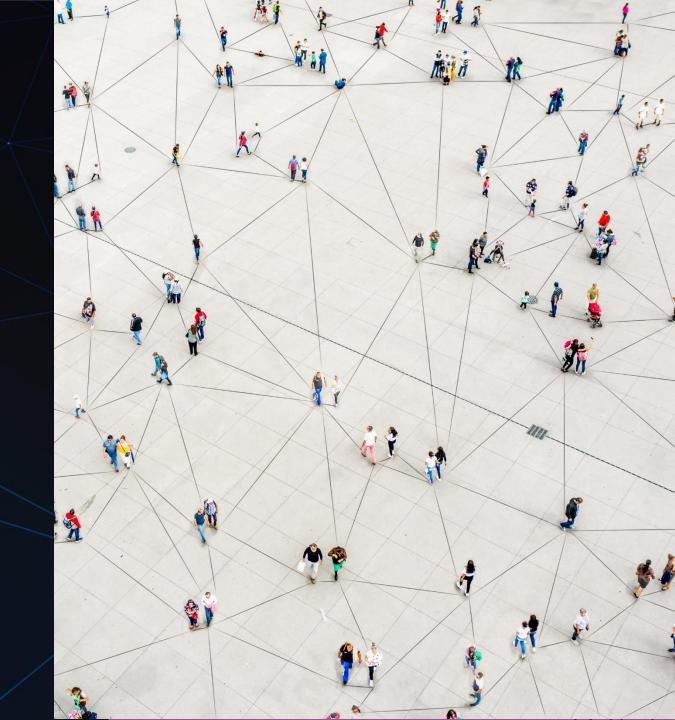


## Innovate UK

- We are the UK's innovation agency
- We support business-led innovation in all sectors, technologies and UK regions
- A key delivery body of the Government's Innovation Strategy

### **Our Mission**

To help UK businesses grow through the development and commercialisation of new products, processes, and services, supported by an outstanding innovation ecosystem that is agile, inclusive, and easy to navigate.







### Agenda

10.15 – 11.00 Local innovation landscape

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### Local innovation landscape



Sam Bell

Senior Partnership Lead

The West of England Combined Authority





# WEST OF ENGLAND Growth Hub

Business Support for SMEs in the West of England.



West of England
GROWTH
HUB >>>





## Financial and business support

#### Social Economy West



Provides charities, third sector organisations, social enterprises, and co-operatives with the resources, expertise and guidance they need grow and build economic resilience.

Local Authority
Business Start Up and
Development Support



Training and expert advice for start ups, small businesses and aspiring business owners

#### **Intellectual Property**



Businesses can get help to understand their intellectual property and how to **protect** themselves.



## Financial and business support

- Green Business Grants
- Intellectual Property
- Migrant Business Support
- Carbon Surveys
- Create Growth
- Productivity Programme











# Technology and Innovation

#### Tech for Growth



- Dedicated 1-2-1 specialist consultancy support
- Access to a suite of workshops
- Support to identify current and future skills needs

Business Innovation Fund



Match funded grants to support innovative businesses who are looking to scale.

**Made Smarter** 



Technology adoption support to overcome production challenges, match funded grants, student internships, and leadership training for manufacturing businesses.



# Technology and Innovation

- Business Innovation Fund
- Made Smarter West of England
- Carbon Surveys
- Tech for Growth











# Leadership and Management

## Be the Business Mentoring



Expert senior leader mentoring for SME businesses to help businesses overcome challenges over (up to 12 weeks/12 months).

## Help to grow: Management



12 weeks hybrid management course in business strategy to increase profit, growth and innovation.

## Productivity Programme



- Business Advisory Board
- One to One Mentoring
- Online Peer Sessions



# Leadership and Management

- Mentoring for Growth
- Help to Grow: Management
- Productivity Programme
- Good Employment Charter











# Workforce Development

#### **Skills Connect**



A 'one-stop shop' website, pulling together hundreds of support services in the region to make it easy for people to find skills, training and careers opportunities.

#### **Workforce Planning**



The team can support through an organisational needs analysis of your current business and provide support and planning.

#### Thrive at Work



Free tools and resources to support business leaders with the mental health and wellbeing of their workforce.



# Workforce Development

- Workforce Planning
- Thrive at Work
- The Good Employment Charter
- Skills Support
- Apprenticeships and

**Placements** 



West of England

GROWTH

HUB >>>







# Green Business Support

#### **Carbon Surveys**



Free support to find ways to help SME's to reduce their greenhouse gas emissions and energy costs through a carbon survey.

#### **Green Business Grants**



Match funded grants for SME's that help to reduce carbon footprint and save money on energy bills.

#### **Retrofit West**



Supports small - medium repair, maintenance and improvement businesses to become capable and confident with retrofit projects.



# Green Business Support

- Carbon Surveys
- Bee Bold Awards
- Rooftop Solar Grants
- Heat Pump Grants
- Green Business Grants











# Growth Hub Support Pillars



#### Finance and Business

We can help you find the right support, funding and services to develop your business.



## Technology and Innovation

We can help you grow your business by innovating or adopting new technology.



## Leadership and Management

Our support can help you develop as a leader and better equip your team.



### **Green Business Support**

Guides and resources to navigate your green journey.



## **Workforce Development**

We can help equip your employees with new skills and knowledge so your business can thrive.



# Lots more coming soon....!



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Visit our website







West of England
GROWTH
HUB >>>



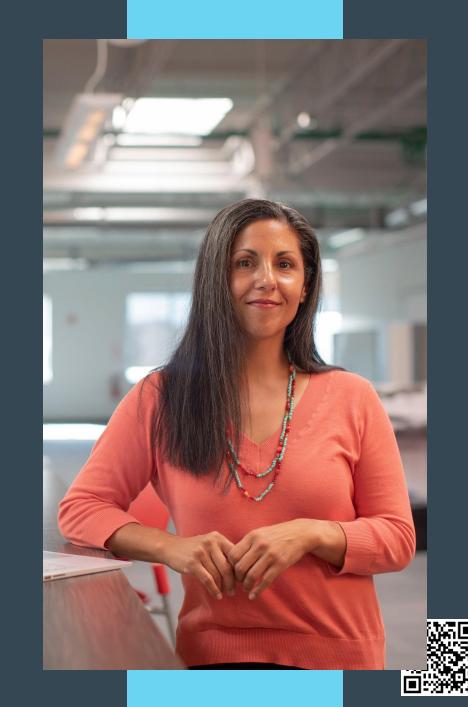


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Get in touch













Download our Business Support Guide











## Local innovation landscape



**Tara Gillam** 

Regional Manager
Innovate UK Business Growth





## **Innovate UK Business Growth**

Innovate UK Local Wednesday 9<sup>th</sup> October 2024





## **UK Research and Innovation**

UK Research and Innovation brings together the 7 Research Councils, Innovate UK and Research England.

As part of UK Research and Innovation, **Innovate UK** drives productivity and economic growth by supporting businesses to develop and realise the potential of new ideas including those from the UK's world-class research base.



## **Building the future economy**

## Plan for action for UK business innovation



Strategic Themes







Innovate UK has launched a <u>plan for action</u> to explain how we

will deliver the <u>Government's UK Innovation Strategy</u>, with the vision the UK to become a global hub for innovation by 2035.

Our actions will be guided and prioritised by the following:





Strong Foundations



Science & Research Strengths



Design Expertise



Societal Impact & Responsible Innovation



Innovation Talent & Skills



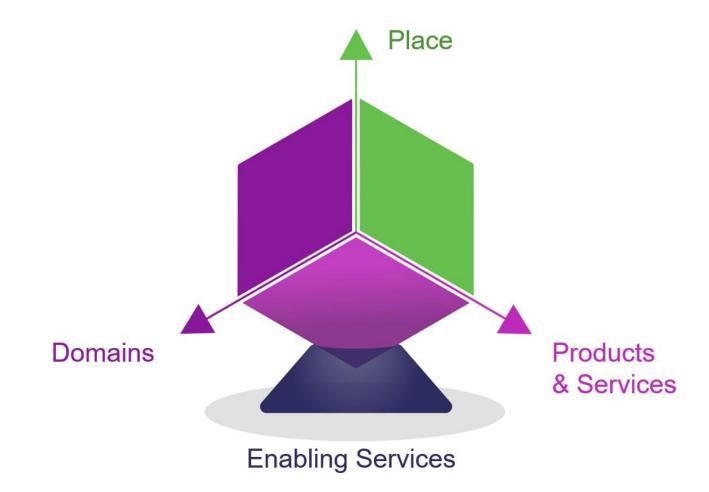
Equality
Diversity &
Inclusion



Place & Levelling Up



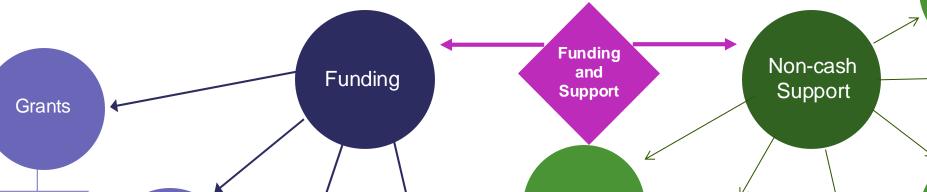
## Innovate UK | our cube







## **Innovate UK Products and Services**



- Challenge Fund: programme in a strategic area of importance
- Catalyst: thematic investment across the full range of technology or market maturities
- Smart: topic agnostic grant funding competition
- Launchpad: topiccentric investment to strengthen business capability in a particular location
- Unlocking Potential: BEGIN & BUILD
- Feasibility Studies: short projects to test an early-stage idea to establish its merit
- Innovation Loan:
   a business loan
   supporting late-stage
   research and

development

Loans

 Investor Partnership: programme aligning public grant and private enterprise equity investment

Investor

**Partnerships** 

- Procurement of Innovation
- SBRI (Small Business Research Initiative): research and development procurement driven by government policy objectives

 Design Foundations: early-stage humancentred design project

Skills

- Future Leader
   Fellowship: strategic
   investment in an
   individual with high potential innovation ideas
- Knowledge Transfer Partnership: transfers knowledge through the movement of people (usually from academia into business)
- Innovate UK
   Business Growth:
   besnoke growth

Growth &

Scaling

Support

**Experts** 

& Tools

**Innovators:** metrology

quality or production

Catapults: create a

equipment in a priority

critical mass of

expertise and

support to solve product

· Analysis for

problems

area

- bespoke growth services for companies looking to grow and scale
- ICURe: decision-making and company launch support for early-stage researchers

Convening and Connecting

Infrastructure

Global

- Collaborative research and development: longer projects with partners to develop an idea in a useful direction (can incl Grant)
- Innovation and knowledge centres: university-based innovation centres, acting as nucleating points for an emerging industry
- Innovation networks: communities of practice in a given area, convened by the Knowledge Transfer Network
- Innovate UK Business Connect (was KTP): builds innovation communities and networks

- Eureka: network supporting global research and development and innovation collaboration (incl grants & non-cash)
- Global Business Innovation Programmes: help high growth businesses explore global innovation opportunities
- Global Expert Missions: deep dives to scope future global innovation opportunities
- Global Incubator Programme: immersion programme to equip high growth businesses for international markets



Business Growth

## **Innovate UK Business Growth**

Empowering innovative businesses to grow and achieve their industryand society-transforming ambitions.

We support businesses in three areas:

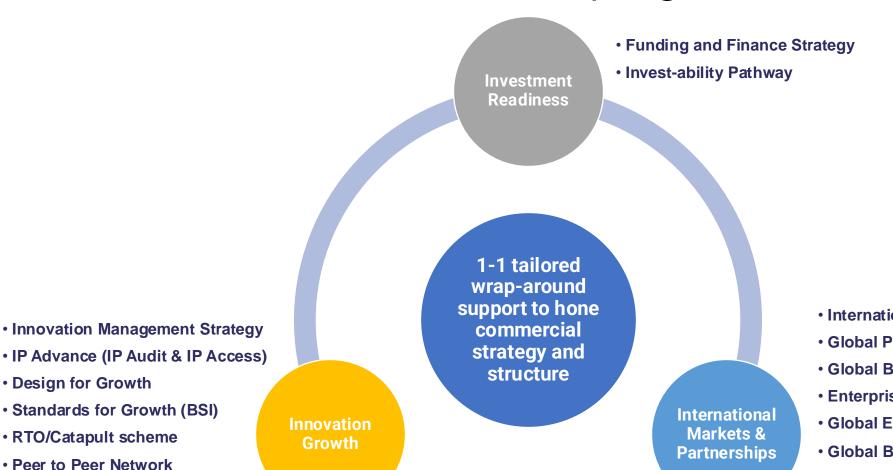
- Capability Innovation Growth
- Finance Investment Readiness
- Opportunity International Markets & Partnerships

Our team of Innovation & Growth Specialists act as **mentors** helping clients access expert services from **inside** and **outside** the Innovate UK family and deliver a full suite of innovation services.





## Innovate UK Business Growth | High Growth Service Offer



- Internationalisation Strategy
- Global Partnering
- Global Brokerage
- Enterprise Europe Network
- Global Explorer
- Global Business Innovation Programme
- Global Incubator Programme
- Horizon Europe Pump Prime Grants

Secure Innovation (Pilot)

## Who we work with

## Eligibility criteria are applicable

#### Your business needs to be:

- innovative and technology led
- looking to grow and scale
- potentially with international ambitions
- <250 employees & registered in the UK</li>
- an Innovate UK grant holder or potential to be one
- at proof-of-concept stage or beyond (TRL5+)
- ideally with 12 months trading and revenue generating



## What our clients have to say





## **Any Questions**

For more information contact our information team:

infosw@innovateukedge.ukri.org

https://www.iukbg.ukri.org

https://www.businesswest.co.uk/innovate







## Local innovation landscape



**Ed Tellwright** 

Senior Manager South West British Business Bank





## The British Business Bank

Edward Tellwright
Senior Manager South West – UK Network

**Innovate Local** 

9th October 2024

The British Business Bank is the UK's economic development bank, breaking down barriers in access to finance for businesses across the UK.



## Our strategic objectives

# **Driving sustainable growth**



ensuring smaller businesses can access the right type of finance they need to start, survive and grow

#### **Backing innovation**

ensuring innovative businesses can access the right capital to start and scale



## **Unlocking potential**

unlocking growth by ensuring entrepreneurs can access the finance they need regardless of where and who they are



# Building the modern, green economy



financing groundbreaking solutions to climate change and helping smaller businesses transition to net zero so they thrive in a green future



## How we operate



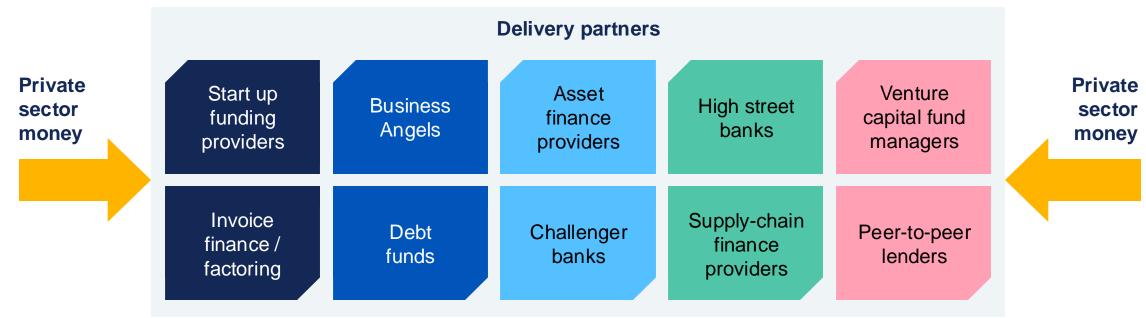
#### **Expertise**

Designing solutions to make finance markets work better for small businesses



#### Money

Over £12.2bn of finance supported by core Bank programmes





## Start up, scale up, stay ahead

#### Start up

Mentoring and loans to 'be your own boss'

Start Up Loans

#### Scale up

Finance for higher growth potential businesses

Regional Angels Programme

**Enterprise Capital Funds** 

Managed Funds Programme

**British Patient Capital** 

National Security Strategic Investment Fund

#### Stay ahead

More finance options and choice of provider

**Investment Programme** 

**ENABLE** programmes

Recovery Loan Scheme

We also deliver debt and equity funding to specific regions through our regional funds: The Northern Powerhouse, Midlands Engine, and Cornwall & Isles of Scilly Investment Funds. We encourage and enable SMEs to seek the finance best suited to their needs through our online Finance Hub.

Resulting in increased business investment, growth and jobs.



## **South West**



## £629m

of finance currently supported by Bank programmes to 5,004 SMEs



## 3,020

loans, worth over £22.1m, currently supported by the Start Up Loans programme



133,860

Covid-19 loan scheme facilities drawn, worth over £5.82bn\*



43

Future Fund applications approved, valued at £28.5m\*\*







## **South West Investment Fund**



## £200m

Providing both debt and equity finance



Smaller loans (£25k - 100K)

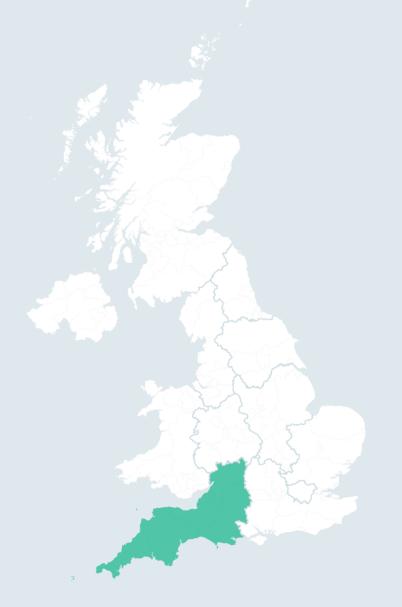
**Debt (£100k - £2m)** 

Equity (up to £5m)



Launched in July 2023







Bruce Colley
Senior Investment Specialist
Innovate UK



Sebastian Rosengren
Relationship Manager
HSBC Commercial Banking



Catherine Fletcher
Partner
SCVC



Harry Alexander
Investment Manager
QantX



Jo Haywood
Angel Investor



Rafeal Joseph
Investment Manager
Mercia





Dr Ben Masheder
Funding and Finance Manager
Innovate UK Business
Growth



## Local innovation landscape



**Rob Lewtas** 

Strategic Partner Manager

Department for Business & Trade







## **Innovate Local - Bristol**

**Rob Lewtas – Department for Business & Trade** 

9th October 2024



## The Department for Business and Trade (DBT)





## Typical barriers to Exporting



## **DBT's Export Support**

1

Great.gov.uk

2

Export Digital Enquiry Service

3

UK Export Academy

4

International Trade Advisers

5

Overseas Network 6

Events/ Missions 7

Export Champions

8

UK Export Finance



# How to contact us

Southern England Customer Services Team:

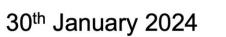
southernengland@businessandtrade.gov.uk

rob.lewtas@businessandtrade.gov.uk





## **Questions**







# Local innovation landscape



**Paul Forster** 

Incubation Manager SETsquared Bristol





# SETsquared Bristol

Part of the SETsquared Partnership





# Local innovation landscape



**Lucy Wicksteed** 

Assistant Director of Research Business and Innovation

University of the West of England





# Lucy Wicksteed

# Research | Innovation | Skills | Enterprise



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www.linkedin.com/in/lucywicksteed





# Local innovation landscape



**Dr Lucy McGowan** 

Innovation Manager
Science Creates



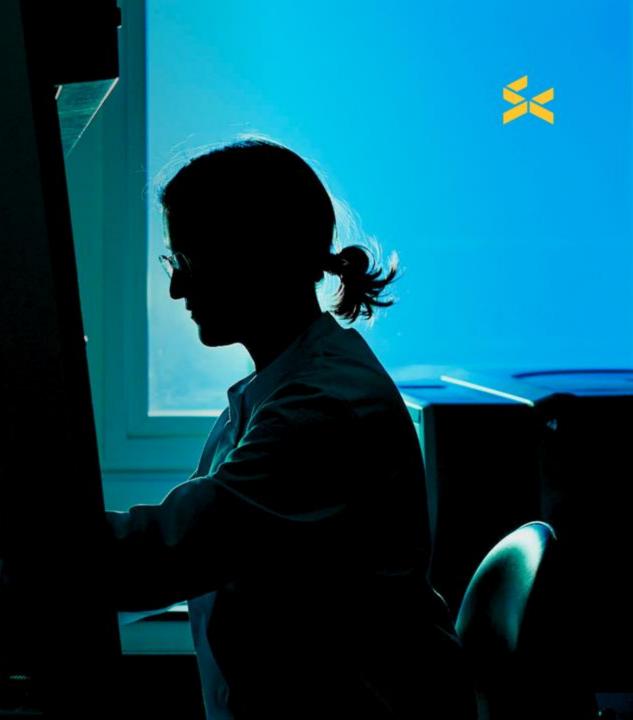


# From discoveries to inventions



# Deep tech

Breakthroughs in science and engineering that are making their way into products for the first time



# **Science Creates**

Founded in 2015 by Deep Tech founders seeking the resources needed to grow their startups, Science Creates is dedicated to fostering a UK-wide deep tech ecosystem.

Our mission is to support and empower world-class deep tech startups to drive significant improvements in human and planetary health.



# Our Ecosystem-





#### VC

Investment for gamechanging Deep Tech spinouts



#### **Foundation**

Outreach programmes and public events to raise awareness and inspire the next generation of scientists and entrepreneurs

#### **Incubators**

State-of-the-art infrastructure designed for Deep Tech



#### **Platform**

Training programmes, resources, events and partnerships for the Deep Tech startup community













































**♣** WASE





**Emenda Therapeutics** 









**MICROSOL** 









**GenomeKey** 













# Thank you

(in) Science Creates

(S) www.sciencecreates.co.uk

info@sciencecreates.co.uk





# Local innovation landscape



#### **Caroline Anstey**

The Studio Manager
Bath Spa University







Working as a community

### The Studio

A decentralised, collaborative, entrepreneurial partner in the UK's creative and cultural economy.







#### Focus on creative community

#### Who are we?

#### Vision:

- Leading force in nurturing value-driven innovators
- Offering an inclusive and dynamic environment
- · New economic models
  - Bath Spa City Centre Research Campus
  - · Innovation and Enterprise Hub
  - Community of 100 Residents

#### Mission:

- · Fostering sustainable practices
- Empowering underrepresented voices
- Revolutionary approach to residency, governance, and resource sharing
  - Introducing Resident Fumb Games





#### Community building

#### What do we do?

#### Innovative Support for Micro Creative and Cultural Industries

- Research
  - Counting House
  - o Fellowships
  - Funded Partnerships
- Advocacy
- Events Programme
- Sustainable Development Support | Residencies
  - o Space
  - o Bespoke Support
  - Immersive Tech Access and Training
  - o Community building
  - o Studio Innovation Fund
- Thinking Local Acting Global





# Join Our Community Want to know more?

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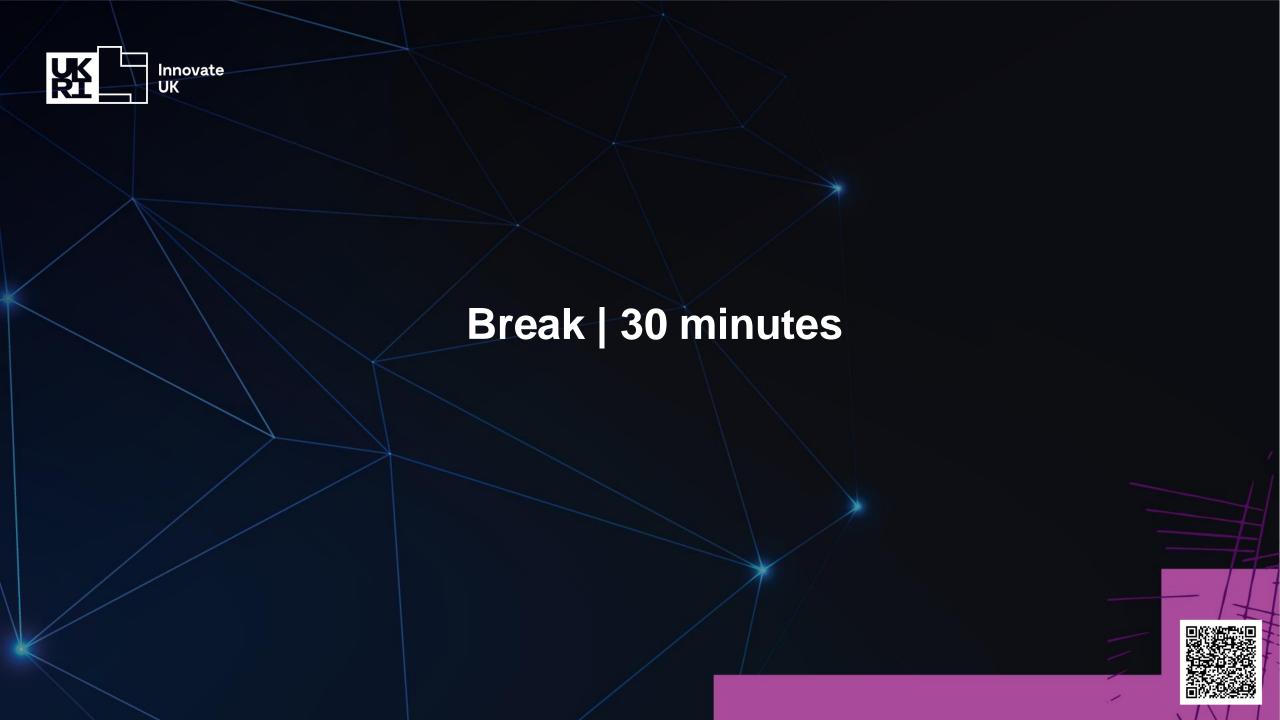
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## Agenda

11.30 – 12.30 My business innovation journey

12.30 – 13.30 Lunch / networking

13.30 – 14.30 Parallel sessions: (1) Financing your business innovation journey (2) Reinforce your potential through grant funding and Knowledge Transfer Partnerships (3) Catapults explained

14.30 – 14.45 Turnover

14.45 – 15.30 Parallel sessions: (1) International sales growth (2) NO LIMITS partnership workshop (3) Fostering business growth

15.30 Coffee and close







# My business innovation journey

#### **Hosted by**



**Chris Lyons** 

Innovation Lead

– Agriculture

Innovate UK



**Charlie Guy** 

CEO & Co-Founder
LettUs Grow



**Jennifer Williams** 

Chief Financial Officer
Oort Energy



**Neil Morris** 

Senior Partnership Lead Kelpi



**Simon Bos** 

Director Mezze





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## Agenda

12.30 – 13.30 Lunch / networking

13.30 – 14.30 Parallel sessions:

Devon | Financing your business innovation journey

Dutchess 1 & 2 | Reinforce your innovation potential through grant funding and KTPs

Dutchess 3 & 4 | Catapults explained

14.30 – 14.45 Turnover

14.45 – 15.30 Parallel sessions:

Devon NO LIMITS Partnership Workshop

Dutchess 1 & 2 | Fostering business growth

Dutchess 3 & 4 | International sales growth

15.30 Coffee and close

